

2023 ESG PERFORMANCE HIGHLIGHTS



View our complete 2023 ESG Report at esg.eqt.com

DRIVING PROGRESS IN EMISSIONS REDUCTIONS

OUR TARGETS

Reduce our Scope 1 methane emissions intensity to below 0.02% by 2025

Achieved ✓

Reduce our Scope 1 GHG emissions intensity to below 160 MT CO₂e per Bcfe by 2025

Achieved ✓

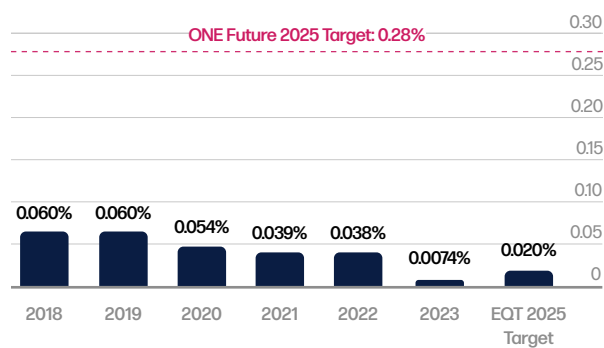
Achieve net-zero Scope 1 and Scope 2 GHG emissions by 2025

On Track >>>

OUR PERFORMANCE¹

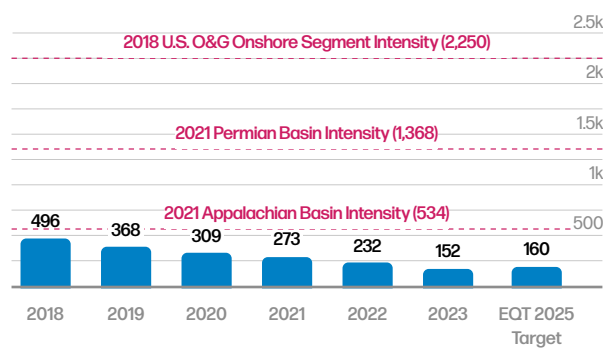
Company-Wide Production Segment Methane Emissions Intensity

(production segment Scope 1 methane emissions [MT CH₄] / gross annual production of hydrocarbons + methane content [MT CH₄])

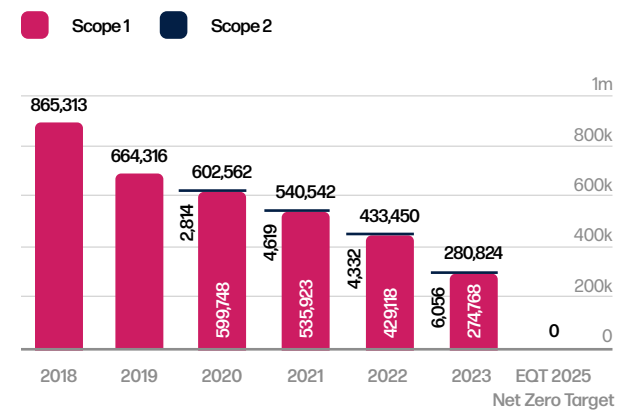


EQT Production Segment GHG Emissions Intensity

(production segment Scope 1 GHG emissions [MT CO₂e] / gross annual production of hydrocarbons [Bcfe])



EQT Production Segment Scope 1 and Scope 2 GHG Emissions (MT CO₂e)



2023 PERFORMANCE HIGHLIGHTS

→ Surpassed both of our emissions intensity targets a full year ahead of our goal

65%

reduction in Production segment Scope 1 and 2 GHG emissions from the assets acquired from Alta Resources since we began operating them less than three years ago

\$795 MILLION

in royalties paid to local landowners, supporting landowner livelihood

~400

ESG performance metrics tracked in our digital work environment

55%

of our directors are women

96%

recycling rate of our produced water, reducing water withdrawals

→ ESG-related performance measures are included in our incentive compensation programs to align executive compensation opportunity with the successful achievement of our environmental and safety goals

ESG AWARDS AND RECOGNITION



First independent, domestic operator to sign the Oil and Gas Decarbonization Charter, calling for our industry to achieve net zero before or by 2050



Gold Standard rating by U.N. OGMP 2.0 for second consecutive year, recognizing our ambitious methane emissions reduction targets and performance—among just 29 upstream companies globally that qualified as Gold Standard in 2023



“B” CDP Climate and Water scores, awarded to companies that have addressed the environmental impacts of their business and ensure good environmental management



Named a USA Top Workplace (Energage) for the third consecutive year



“AA” MSCI ESG Rating, the second highest rating given by MSCI, recognizing EQT as a “Leader” in ESG performance



First place award from the West Virginia Department of Environmental Protection for site reclamation efforts during 2023

¹ For details on intensity calculations and additional information related to our emissions targets and performance please see [Operational GHG Emissions](#) in our 2023 ESG Report.