

2024 Fighting Against Forced Labour and Child Labour in Supply Chains Act Report

EQT Energy, LLC

Introduction

This report has been prepared by EQT Energy, LLC (“EQT Energy”) pursuant to the provisions that may be applicable under Canada’s *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “Act”) for EQT Energy’s financial year ending December 31, 2024. This report covers the activities of EQT Energy in Canada and refers to several policies and processes established through EQT Corporation, of which EQT Energy is an indirect, wholly-owned subsidiary. For the purpose of this report, reference is made to EQT Corporation’s policies and relevant processes that govern EQT Energy.

Applicability and Reporting Obligations

The filing of this report is not intended, and should not be construed for any purpose, as an admission by either EQT Energy or EQT Corporation that either has a business presence, either directly or indirectly, in Canada for any purpose other than filing this report as contemplated by the Act. EQT Energy reserves the right to revoke or amend this report as contemplated by the Act.

Commitment to Human Rights

EQT Energy fervently opposes the use of all forms of child labor, forced or compulsory labor, and human trafficking. We do not tolerate these practices at our operations and we expect vendors and contractors to demonstrate a similar intolerance for such practices. All applicable laws in these areas must be complied with by our employees, vendors and contractors.

We support the United Nations’ Universal Declaration of Human Rights, to the extent it is consistent with the laws in the jurisdictions in which we operate, and recognize that the inherent dignity of all members of the human family is the foundation of freedom, justice and peace. We also support the principles articulated in the International Labor Organization’s Declaration of Fundamental Principles and Rights at Work, to the extent it is consistent with the laws in the jurisdictions in which we operate, including the prohibition on child labor, forced labor and discrimination in the workplace.

Organizational structure, activities, and supply chain

Structure

EQT Energy is a Delaware limited liability company and an indirect, wholly-owned subsidiary of EQT Corporation, a Pennsylvania corporation and a publicly traded corporation that was founded in 1888 and listed on the New York Stock Exchange since 1950. EQT Corporation is headquartered in Pennsylvania and is a vertically integrated American natural gas company with production and midstream operations focused in the Appalachian Basin.

The human rights policies and procedures applicable to EQT Energy are administered at the EQT Corporation level.

Activities

EQT Energy engages in the purchase and sale of natural gas at the Dawn Hub in Ontario, which gas is transported by EQT Energy through ownership of firm capacity on pipelines that deliver to Dawn Hub.

Supply chain

Within the scope of the provisions under “Activities” above, EQT Energy makes bulk sales of natural gas at the Dawn Hub to various parties, including unrelated marketers, local distribution companies, power generation facilities, and industrial customers downstream of the Dawn Hub.

Steps to prevent and reduce the risks of forced labour and child labour

In 2024, EQT Corporation continued to maintain its Code of Business Conduct and Ethics, which provides a foundation for our values and sets clear expectations for EQT Corporation’s employees and all individuals who perform business on our behalf, including subsidiaries such as EQT Energy. Additionally, in 2024, EQT Corporation maintained its Human Rights Policy specifically addressing, among other topics, forced labor and/or child labor in our operations or supply chains. This Human Rights Policy was formally adopted by EQT Corporation in January 2024. During the reporting period, the Ethics and Compliance Helpline (1-800-242-3109) was available at all times for any stakeholder to report concerns and potential violations of the Code of Business Conduct, including any allegations of discrimination, harassment, or unfair or unethical labor practices. The Code of Business Conduct, Human Rights Policy, and Ethics and Compliance Helpline apply to EQT Energy’s operations and supply chains, as an indirect, wholly-owned subsidiary of EQT Corporation.

Policies and due diligence processes

In 2024, EQT Energy did not have policies specifically addressing forced labor and/or child labor in our operations or supply chains and had not yet started the process of identifying risks. However, the Code of Business Conduct and Ethics acts as a guide and resource related to EQT Energy’s responsibilities, compliance with laws and the use of good judgement. As discussed above, the Human Rights Policy was adopted and maintained in 2024. Additionally, contractor compliance with the Code of Business Conduct and Ethics is a requirement stated within EQT Corporation’s Direct Hire-Permanent Placement Services Agreement Form, Master Construction Services Agreement, and Master Consulting / Professional Services Agreement.

In 2024, EQT Corporation’s Compliance and Ethics department again sent out the EQT Annual Supplier Letter (a letter to suppliers that have worked with EQT Corporation or its subsidiaries between the dates of October 1st of the prior year and September 30th of the current year and with whom EQT Corporation or its subsidiaries had a spend greater than or equal to \$10,000). This letter serves as an annual reminder to suppliers that all goods and services provided to EQT Corporation and its subsidiaries must be delivered in compliance with the Code of Business Conduct and Ethics, or with the requirements of the supplier’s own company code should it be in compliance with the U.S. Federal Sentencing Guidelines and all other applicable governmental standards and laws.

Forced labour and child labour risk

For the reporting year, EQT Energy considers its operations and supply chains to be located in low-risk jurisdictions, and to date, has not identified any forced or child labour risks in EQT Energy’s operations and supply chains.

Remediation measures and remediation of loss of income

To date, EQT Energy has not received any complaints relating to forced labour or child labour in EQT Energy’s operations or supply chain, and as such has not taken any remediation measures or measures to remediate loss of income.

Employee training

Annually, all employees are required to complete an online training course on EQT Corporation’s Code of Business Conduct and Ethics and certify their compliance. New employees are also required to complete this training and certification. In 2024, EQT Energy did not have entity-specific training materials or activities to increase awareness of and prevent forced labour and child labour in our operations or supply chains.

Assessing effectiveness

In 2024, EQT Energy did not have established ways to measure the effectiveness and track our success in preventing and reducing risks of forced labour and child labour.

Approval and attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Dated in the City of Los Angeles, California, this 29th day of May, 2025.



Jeremy T. Knop, President

I have the authority to bind EQT Energy, LLC.