



# ESG PERFORMANCE DATA

Data Coverage: 2017 data includes EQT’s previously owned midstream operations; 2018–2019 data covers only EQT’s upstream operations, inclusive of the Rice Energy acquisition.

TOPIC	METRIC	UNIT	2017	2018	2019	NOTES
<b>Company Information</b>						
<b>Employees</b>	Total employees	#	2,067	965	648	
<b>Revenue</b>	Annual revenue	\$ billions	\$3.4	\$4.6	\$4.4	
<b>Production</b>	Natural gas	MMcf	794,677	1,392,943	1,435,134	
	Natural gas liquids (NGLs)	MBbl	992	16,274	67,830	
	Oil	MBbl	17,877	680	4,932	
<b>Environmental</b>						
<b>Air Emissions</b>	Nitrogen oxides (NO <sub>x</sub> )	kg	1,655,250	3,413,603	1,378,736	
	Sulfur oxides (SO <sub>2</sub> )	kg	210,648	4,157	1,882	
	Volatile organic compounds (VOC)	kg	3,417,520	1,646,913	1,593,584	
	Hazardous air pollutants (HAP)	kg	333,300	117,680	115,394	
	Particulate matter (PM)	kg	53,705	112,352	44,590	
	Carbon monoxide (CO)	kg	623,327	949,086	487,436	
	Formaldehyde	kg	7,983	23,856	22,038	
<b>Biodiversity</b>	Leased or owned acreage in protected areas – wetlands total	km <sup>2</sup>	234.03	182	179.4	EQT uses <a href="#">U.S. Fish &amp; Wildlife Service</a> and <a href="#">USGS data</a> to identify protected wetlands and land areas of high biodiversity.
	Leased or owned acreage in protected areas – federal land and parks total	km <sup>2</sup>	1,236.45	1,056	1,029.40	
	Biodiversity policy	See <a href="#">Biodiversity and Land Impacts</a>				

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<b>Environmental</b>							
<b>GHG Emissions</b>	Scope 1 Emissions	MT CO <sub>2</sub> e	950,484	865,312	664,316		
	Carbon Dioxide (CO <sub>2</sub> ) emissions	MT CO <sub>2</sub> e	369,085	428,183	181,060		
	Methane (CH <sub>4</sub> ) emissions	MT CO <sub>2</sub> e	580,665	436,182	482,942		
	Nitrous Oxide (N <sub>2</sub> O) emissions	MT CO <sub>2</sub> e	734	947	314		
	Emissions reductions initiatives	See <a href="#">Climate and GHG Emissions</a>					
	Climate change policy	See <a href="#">Climate and GHG Emissions</a>					
	GHG emissions intensity	MT CO <sub>2</sub> e/Bcfe	861.78	582.18	440.56	These GHG emissions intensities include CO <sub>2</sub> , CH <sub>4</sub> and N <sub>2</sub> O from Scope 1.	
	Methane emissions intensity	MT CO <sub>2</sub> e/Bcfe	680.42	293	320		
<b>Energy</b>	Electricity consumption	GJ	16,467	18,788	18,349	2018 energy consumption data has been restated due to the unintended omission of one facility in last year's report.	
	Heating consumption	GJ	8,358	10,067	11,495		
	Total energy consumption	GJ	24,825	28,855	29,844		
	Energy efficiency policy	Yes					
<b>Environmental Management</b>	Environmental quality management policy	See <a href="#">Biodiversity and Land Impacts</a>					
	Environmental supply chain management	See <a href="#">Climate and GHG Emissions</a> ; <a href="#">Water</a>					
	Environmental fines	#	3	13	6		
	Environmental fines – amount	\$	\$17,055	\$2,558,016	\$924,490	2018 data includes a settlement for an incident that occurred in 2012 in Tioga County, PA.	
<b>Waste</b>	Waste reduction policy	Yes					
	<b>Hazardous waste</b>						
	Total solids	Tons	N/A	0	0		
	Total liquids	Bbls	N/A	0	0		
	<b>Non-hazardous waste</b>						
	Total solids	Tons	219,578	393,726	269,352		
	Total liquids	Bbls	13,038,567	29,649,233	22,025,359		
	Waste recycled	Tons	0	0	0		
Waste sent to landfill	Tons	219,578	393,726	237,748			

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<b>Environmental</b>						
<b>Water</b>	Total water consumed/used	Thousands of m <sup>3</sup>	6,113	14,291	10,177	Due to the nature of natural gas extraction, virtually all water we withdraw is used immediately; therefore, 'water withdrawal' and 'water consumption' are synonymous. EQT does not withdraw sea water.
	Water consumption intensity	ML/Bcfe	3.8	6.0	5.0	
	Total freshwater consumed	Thousands of m <sup>3</sup>	3,382	8,933	7,483	Please note, EQT operates primarily within areas with very low to low Baseline Water Stress (<20%) and very low risk to Water Depletion. Some wells operated by EQT within Tioga County, Pennsylvania have medium Baseline Water Stress.
	Surface water	Thousands of m <sup>3</sup>	2,361	5,453	1,208	
	Groundwater	Thousands of m <sup>3</sup>	60	8	0	
	Third-party water and municipal	Thousands of m <sup>3</sup>	961	3,472	6,275	
	Non-freshwater consumed	Thousands of m <sup>3</sup>	2,731	5,358	2,694	
	Saltwater	Thousands of m <sup>3</sup>	0	0	0	
	Produced water	Thousands of m <sup>3</sup>	2,559	5,298	2,672	Data includes all impaired water (produced, flowback, drilling, containment and cellar water).
	Wastewater	Thousands of m <sup>3</sup>	172	60	22	Data includes impaired water used from other Operators.
	Total water discharged	Thousands of m <sup>3</sup>	3	28	830	
	Water discharged to groundwater	Thousands of m <sup>3</sup>	0	0	0	
	Water discharged to third-party waste	Thousands of m <sup>3</sup>	3	28	830	Data includes water discharges sent to recycling facilities.

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<b>Environmental</b>						
<b>Water</b>	Total volume of produced water	Thousands of m <sup>3</sup>	1,623	3,631	3,460	
	Amount and percent of produced water discharged	Thousands of m <sup>3</sup> (%)	0	0	0	
	Amount and percent of produced water injected	Thousands of m <sup>3</sup> (%)	240 (14.8%)	269 (7%)	659 (19%)	
	Amount and percent of produced water recycled	Thousands of m <sup>3</sup> (%)	1,383 (85.2%)	3,362 (93%)	2,801 (81%)	
	Volume of hydrocarbons discharged to the environment	Metric tons	0	0	0	
	Water policy	See <a href="#">Water</a>				
<b>Spills</b>	Total spills resulting in release	#	696	63	70	
	Amount of spills resulting in release	BOE	59,94	415.44	199.30	
<b>Social</b>						
<b>Community Impact</b>	Total investments – EQT Corporation	\$	\$5,351,269	\$11,571,077	\$23,918,539	
	Total grants and contributions – EQT Foundation	\$	\$6,595,000	\$7,778,600	\$5,111,970	
<b>Employee Diversity</b>	Men in workforce	%	77.9%	71.9%	75.8%	
	Women in workforce	%	22.1%	28.1%	24.2%	
	Minorities in workforce	%	5.3%	6.0%	6.0%	Minority population includes: American Indian/Alaska Native, Asian, Black/African American, Hispanic or Latino or any employee disclosing two or more races.  2017 Data: Minority data was calculated based on number of full and part time employees (1,989) and excludes temporary employees.
	<b>Executive Officers</b>					
	Male	#	–	–	5	
	Female	#	–	–	1	
	<b>Senior Management (VPs)</b>					
	Male	#	–	–	15	
Female	#	–	–	1		

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<b>Social</b>						
<b>Employee Diversity</b>	Supervisors/Managers					
	Male	#	–	–	102	
	Female	#	–	–	32	
	Part-time employees	#	11	10	7	
	Temporary employees	#	78	2	170	
<b>Employee Development</b>	Training policy	See <a href="#">Talent Attraction and Retention, Diversity and Inclusion</a>				As of 6/30/20
	Employee CSR training	See <a href="#">Ethics and Integrity; Spills; Occupational Health and Safety; Community Impacts and Safety</a>				
<b>Employee Retention</b>	Voluntary turnover	#	–	–	52	We began tracking voluntary turnover in 2019.
	Total turnover	#	147	463	393	
<b>Worker Safety</b>	Fatalities from work-related injury – employees	# (rate)	0 (0)	0 (0)	0 (0)	Per 200,000 hours worked.
	Fatalities from work-related injury – contractors	# (rate)	1 (0.01)	2 (0.01)	0 (0)	
	Workforce accidents – employees	# (rate)	70 (5.00)	39 (3.20)	16 (1.98)	Per 200,000 hours worked and inclusive of all reported injuries.
	Workforce accidents – contractors	# (rate)	199 (3.39)	372 (3.04)	173 (2.44)	
	Lost time accidents – employees	# (rate)	4 (0.29)	0 (0.00)	1 (0.12)	Number of lost work days per 100 full-time equivalent (FTE) employees.
	Lost time accidents – contractors	# (rate)	12 (0.20)	29 (0.24)	10 (0.14)	
	Recordable work-related injuries (including fatalities) – employees	#	20	6	4	2018 contractor OSHA recordable information updated to include a case that was reported after completion of our 2019 Corporate Social Responsibility report in December 2019.
	Recordable work-related injuries (including fatalities) – contractors	#	63	98	29	
	Total recordable incident rate – employees	#	1.43	0.49	0.49	Incidents per 200,000 hours worked.
	Total recordable incident rate – contractors	#	1.07	0.8	0.41	
Total recordable incident rate – short-service	#	0	0	0.25		
<b>Suppliers</b>	Number of suppliers	#	2,300+	2,500+	1,700+	
	Spend on local/diverse suppliers	\$(in billions)	\$1.40	\$2.99	\$1.84	
	Supplier sustainability guidelines	See <a href="#">Ethics and Integrity</a>				
	Supply chain management	See <a href="#">Corporate Profile</a>				

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<b>Governance</b>						
<b>Board</b>	Number of Board members	#	–	–	12	Minority population includes: American Indian/Alaska Native, Asian, Black/African American, Hispanic or Latino or any employee disclosing two or more races.
	Board members – independent	#	–	–	10	
	Board members – non-independent	#	–	–	2	
	Board members – female	#	–	–	6	
	Board members – male	#	–	–	6	
	Board members – minority	#	–	–	0	
	Board members – non-minority	#	–	–	12	
	Board members – under 30	#	–	–	0	
	Board members – 30–50	#	–	–	2	
	Board members – over 50	#	–	–	10	
<b>Ethics</b>	Business ethics policy	See <a href="#">Ethics and Integrity</a>				
	Employee protection/whistleblower policy	See <a href="#">Ethics and Integrity</a>				
	Anti-bribery ethics policy	See <a href="#">Ethics and Integrity</a>				
<b>Risk Management</b>	Risks of climate change	See <a href="#">Climate and GHG Emissions</a>				
<b>Political Contributions</b>	Total contributions	\$	\$777,690	\$609,400	\$163,450	Contributions from EQT Corporate PACs and EQT Corporation.
	Membership association dues	\$	\$824,665	\$1,063,901	\$859,629	