

ESG Performance Data



All data points are as of December 31 of the specified year^[1]

Topic	Metric	Unit	2018	2019	2020	2021	2021 (Alta Assets)
COMPANY INFORMATION							
Employees	Employees	#	965	648	624	693	—
	Full-time employees	#	955	641	617	686	—
	Part-time employees	#	10	7	7	7	—
	Temporary employees	#	2	170	189	198	—
Revenue	Annual revenue	\$ (billions)	\$4.6	\$4.4	\$3.1	\$3.1	—
Gross Annual Production ^[2]	Natural gas	Bcfe	1,739	1,802	1,919	1,942	222
		MBOE	289,814	300,293	319,821	323,750	37,064
		MMcf	1,738,883	1,801,755	1,918,923	1,942,499	222,384
	Oil/Condensate	Bcfe	4	5	19	21	0
		MBOE	680	820	3,199	3,542	0
		Mbbl	680	820	3,199	3,542	0
	Total Gross Annual Production	Bcfe	1,743	1,807	1,938	1,964	222
		MBOE	290,494	301,113	323,019	327,292	37,064

- 1 In the fourth quarter of 2020, we acquired upstream assets and an investment in midstream gathering assets located in the Appalachian Basin (collectively, the Chevron Assets) from Chevron U.S.A. Inc. (the Chevron Acquisition). The Chevron Acquisition closed on November 30, 2020 and had an effective date of July 1, 2020. The 2020 data disclosed in the table above includes data from the acquired Chevron Assets. Additionally, in the third quarter of 2021, we acquired strategic assets located in the Appalachian Basin (the Alta Assets) from Alta Resources Development, LLC (the Alta Acquisition). The Alta Acquisition closed on July 21, 2021, and had an effective date of January 1, 2021. The 2021 data disclosed in the table above includes data from EQT, the Chevron Assets and the Alta Assets, except 2021 production and emissions data, which is broken out into (i) EQT and Chevron Asset-specific data (but exclusive of the Alta Assets), and (ii) Alta Asset-specific data.
- 2 “Gross Production” means gross wellhead production of natural gas and oil/condensate produced from all wells operated by EQT, including volumes from EQT-operated wells subject to a third-party working interest. NGLs are derived from the processing of natural gas and are not directly produced from the wellhead. Therefore, gross production of NGLs is effectively included in the volume of natural gas produced.

Topic	Metric	Unit	2018	2019	2020	2021	2021 (Alta Assets)
ENVIRONMENTAL							
Air Emissions ^{[3][4]}	Nitrogen oxides (NO _x)	kg	3,413,603	1,378,736	1,209,315	894,214	296,649
	Sulfur oxides (SO ₂)	kg	4,157	1,882	6,177	4,045	907
	Volatile organic compounds (VOC)	kg	1,646,913	1,593,584	1,204,410	1,121,226	26,943
	Hazardous air pollutants (HAP)	kg	117,680	115,394	120,592	84,441	1,724
	Particulate matter (PM)	kg	112,352	44,590	37,052	86,645	13,880
	Carbon monoxide (CO)	kg	949,086	487,436	369,009	422,179	113,761
	Formaldehyde	kg	23,856	22,038	6,456	1,210	91
Biodiversity ^{[5][6]}	Leased or owned acreage in legally protected areas — Wetlands total	km ²	182	179.4	183.1	127	—
	Leased or owned acreage in legally protected areas — Federal land and parks total	km ²	1,056	1,029.4	451.3	886.7	—
	Biodiversity policy	See Biodiversity and Land Impacts					
GHG Emissions ^{[7][8][9]}	Production segment Scope 1 GHG emissions	MT CO ₂ e	922,039	795,693	753,109	583,914	214,388
	Gathering and Boosting segment Scope 1 GHG emissions	MT CO ₂ e	73,731	83,667	55,242	55,762	143,519
	Total Scope 1 GHG emissions^[10]	MT CO₂e	995,770	879,360	808,351	639,676	357,907

3 2020 emissions calculations in this table have been restated from those shown in EQT's 2020 ESG Report to include Production segment air emissions from EQT and the Chevron Assets combined.

4 Figures include Production segment emissions only.

5 We use [U.S. Fish & Wildlife Service](#) and [USGS](#) data to identify protected wetlands and land areas of high biodiversity.

6 We have certain leases that allow us to drill and develop deep shale formations outside of our primary operating areas in PA, WV, and OH. The 2021 acreage included in this table only includes acreage above such leased deep formation development rights located in PA, WV and OH, as we no longer drill such deep formation rights in any other states and we have no plans to develop such deep formation rights within the next five years.

7 2020 emissions calculations in this table have been restated from those shown in EQT's 2020 ESG Report to include emissions from EQT and the Chevron Assets combined.

8 Although not shown in our Scope 1 GHG emissions figures, we had 6,326, 4,721, 3,775 and 3,628 MT CO₂e attributable to our fleet operations in 2018, 2019, 2020 and 2021 respectively. Additionally, the Alta Assets had 369 MT CO₂e attributable to its fleet operations in 2021.

9 We use the greenhouse global warming potential for CO₂e calculations established in the IPCC Fourth Assessment (AR4–100 year).

10 Includes all Scope 1 emissions (Production segment and Gathering and Boosting segment).

Topic	Metric	Unit	2018	2019	2020	2021	2021 (Alta Assets)	
GHG Emissions	Carbon Dioxide (CO ₂) emissions	MT CO ₂	519,715	277,265	327,454	264,038	216,697	
	Methane (CH ₄) emissions	MT CH ₄	19,002	24,069	19,214	15,002	5,641	
	Nitrous Oxide (N ₂ O) emissions	MT N ₂ O	3	1	2	2	1	
	Scope 2 GHG emissions^[11]	MT CO₂e	—	—	2,814	4,619	680	
	Carbon Dioxide (CO ₂) emissions	MT CO ₂ e	—	—	2,796	4,591	676	
	Methane (CH ₄) emissions	MT CO ₂ e	—	—	7	10	1	
	Nitrous Oxide (N ₂ O) emissions	MT CO ₂ e	—	—	11	18	3	
	Scope 3 GHG emissions^[12]	MT CO₂e	—	—	87,465,365	100,939,396	—	
	Emissions reductions initiatives	See Climate and GHG Emissions						
	Climate change policy	See Climate and GHG Emissions						
Production segment GHG emissions intensity ^[13]	Production Segment Scope 1 GHG Emissions (MT CO ₂ e) / Gross Annual Production (Bcfe)	529	440	389	297	966		
Production segment methane emissions intensity ^[14]	Calculated according to the ONE Future Protocol	0.060%	0.060%	0.054%	0.039%	—		

- 11 We began tracking our Scope 2 emissions in 2020. We use the location-based method for calculating our Scope 2 emissions. Given the timing of the closing of the Chevron Acquisition in the fourth quarter of 2020, our 2020 Scope 2 emissions do not include possible indirect emissions associated with the Chevron Assets. However, our 2021 Scope 2 emissions include indirect emissions associated with the Chevron Assets. Scope 2 emissions from the Alta Assets have been disclosed separately as noted in the table.
- 12 We began tracking our Scope 3 emissions in 2020. 2020 Scope 3 emissions include only indirect emissions from EQT's operations, and exclude possible indirect emissions associated with the Chevron Assets. 2021 Scope 3 emissions includes indirect emissions from the Chevron Assets and the Alta Assets.
- 13 Includes Scope 1 Production segment GHG emissions only. The 2020 emissions intensity calculation in this table has been restated from that shown in EQT's 2020 ESG Report to include Production segment emissions and production from both EQT and the Chevron Assets combined.
- 14 Includes Scope 1 Production segment methane emissions only. The 2020 methane emissions intensity show in this table includes emissions and production from EQT and the Chevron Assets. The 2021 methane emissions intensity show in this table includes emissions and production from EQT, the Chevron Assets and the Alta Assets.

Topic	Metric	Unit	2018	2019	2020	2021	2021 (Alta Assets)	
Energy	Electricity consumption	GJ	18,788	18,349	14,615	15,014	—	
	Heating consumption	GJ	10,993	10,620	8,695	8,087	—	
	Total energy consumption	GJ	29,782	28,969	23,310	23,101	—	
	Energy efficiency policy	Yes						
Environmental Management	Environmental quality management policy	See Biodiversity and Land Impacts						
	Environmental supply chain management	See Climate and GHG Emissions; Water						
	Environmental fines — number	#	13	6	8	5	—	
	Environmental fines — dollar amount ^[15]	\$	\$2,558,016	\$924,490	\$266,640	\$609,325	—	
Waste	Waste reduction policy	Yes						
	Hazardous waste							
	Total solids	Tons	0	0	0	0	—	
	Total liquids	Bbls	0	0	0	0	—	
	Non-hazardous waste							
	Total solids	Tons	393,726	269,352	147,514	155,635	—	
	Total liquids	Bbls	29,649,233	22,025,359	22,857,571	24,277,730	—	
	Waste recycled	Tons	0	0	0	0	—	
	Waste sent to landfill	Tons	393,726	237,748	124,461	140,002	—	
Water	Total water consumed/used ^[16]	Thousands of m ³	14,291	10,177	8,577	8,798	—	
	Total freshwater consumed^[17]	Thousands of m³	8,933	7,483	6,517	6,303	—	
	Surface water	Thousands of m ³	5,453	1,208	406	1,411	—	

15 2018 data includes a settlement for an incident that occurred in 2012 in Tioga County, PA.

16 Due to the nature of natural gas extraction, virtually all water that we withdraw is used immediately; therefore, “water withdrawal” and “water consumption” are synonymous for our purposes.

17 We operate primarily within areas with very low to low Baseline Water Stress (<20%) and very low risk to water depletion. Some wells operated by us within Tioga County, PA have medium Baseline Water Stress.

Topic	Metric	Unit	2018	2019	2020	2021	2021 (Alta Assets)
Water	Groundwater	Thousands of m ³	8	0	0	<0.1	—
	Third-party water and municipal	Thousands of m ³	3,472	6,275	6,111	4,892	—
	Non-freshwater consumed	Thousands of m³	5,358	2,694	2,060	2,495	—
	Saltwater	Thousands of m ³	0	0	0	0	—
	Produced water ^[18]	Thousands of m ³	5,298	2,672	1,942	2,346	—
	Wastewater ^[19]	Thousands of m ³	60	22	118	149	—
	Total volume of produced water	Thousands of m³	3,631	3,460	3,370	3,860	—
	Amount and percent of produced water discharged	Thousands of m ³ (%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	—
	Amount and percent of produced water injected	Thousands of m ³ (%)	269 (7%)	659 (19%)	906 (27%)	692 (18%)	—
	Amount and percent of produced water recycled ^[20]	Thousands of m ³ (%)	3,362 (93%)	2,801 (81%)	2,464 (73%)	3,168 (82%)	—
	Volume of hydrocarbons discharged to the environment via water	BOE	0	0	0	56.1	—
	Water policy	See Water					
Spills	Total spills resulting in release	#	63	70	90	68	—
	Amount of spills resulting in release	BOE	415	199	386	23,512	—
SOCIAL							
Community Investments	Total investments — EQT Corporation ^[21]	\$	\$11,571,077	\$23,918,539	\$28,118,000	\$28,451,134	—
	Total grants and contributions — EQT Foundation	\$	\$7,778,600	\$5,111,970	\$3,662,864	\$3,052,508	—

18 Includes all impaired water (produced, flowback, drilling, containment and cellar water).

19 Includes impaired water used from other operators and third-party recycling centers.

20 This is the amount of EQT produced water that is recycled by any means, including reused at EQT sites, delivered directly to third party fracs, delivered indirectly to third party fracs via recycling facilities, or evaporated and/or treated and discharged to the environment without creating additional waste streams.

21 Includes philanthropic investments, donations, and road and infrastructure investments made by EQT Corporation.

Topic	Metric	Unit	2018	2019	2020	2021	2021 (Alta Assets)
Volunteer Hours	Total hours volunteered by EQT employees ^[22]	#	—	—	—	6,981	—
Royalties Paid	Total royalties paid annually ^[23]	\$ (millions)	—	—	\$355	\$731	—
Employee Diversity	Percentage of employees who are male	%	72%	76%	74%	75%	—
	Percentage of employees who are female	%	28%	24%	26%	25%	—
	Percentage of employees who are of a minority population ^[24]	%	6%	6%	6%	6%	—
Employee Development	Training policy	See Talent Attraction and Retention					
	Employee ESG training	See Ethics and Integrity ; Spills ; Occupational Health and Safety ; Community Impacts and Safety					
Employee Retention	Voluntary turnover ^[25]	#	—	52	40	34	—
	Total turnover	#	463	362	72	116	—
Worker Safety ^{[26][27]}	Fatalities from work-related injuries — Employees	# (rate)	0 (0)	0 (0)	0 (0)	0 (0)	—
	Fatalities from work-related injuries — Contractors	# (rate)	2 (0.01)	0 (0)	0 (0)	0 (0)	—
	Workforce accidents — Employees	# (rate)	39 (3.20)	16 (1.98)	13 (2.02)	11 (1.63)	—
	Workforce accidents — Contractors	# (rate)	372 (3.04)	173 (2.44)	64 (2.18)	81 (3.20)	—
	Lost time accidents — Employees	# (rate)	0 (0.00)	1 (0.12)	3 (0.47)	0 (0)	—
	Lost time accidents — Contractors	# (rate)	29 (0.24)	10 (0.14)	6 (0.20)	5 (0.20)	—
	Recordable work-related injuries (including fatalities) — Employees	# (rate)	6 (0.49)	4 (0.49)	5 (0.78)	2 (0.30)	—
Recordable work-related injuries (including fatalities) — Contractors	# (rate)	98 (0.80)	29 (0.41)	15 (0.51)	18 (0.71)	—	

22 We began disclosing this metric in 2021.

23 We began disclosing this metric in 2020.

24 Minority population includes American Indian/Alaska Native, Asian, Black/African American, Hispanic or Latino or any employee disclosing two or more races.

25 We began disclosing this metric in 2019.

26 All safety metrics Per 200,000 hours worked

27 2021 safety metrics do not include incidents related to the Alta Assets and Alta's employees and contractors which occurred prior to EQT's acquisition of such Alta Assets on July 21, 2021.

Topic	Metric	Unit	2018	2019	2020	2021	2021 (Alta Assets)	
Worker Safety ^{[26][27]}	Total recordable incident rate (TRIR) — Employees	Rate	0.49	0.49	0.78	0.30	—	
	Total recordable incident rate (TRIR) — Contractors	Rate	0.80	0.41	0.51	0.71	—	
	Total recordable incident rate (TRIR) — Short-service employees	Rate	0	0.25	0	0	—	
Suppliers	Dollars spent with suppliers that are minority owned businesses (MBOs) ^[28]	\$ (millions)	—	\$174.8	\$75.7	\$70.7	—	
	Percentage of total annual non-publicly traded company supplier spend spent with MBO suppliers ^[28]	%	—	9.3%	9.3%	8.4%	—	
	Number of MBO suppliers that EQT spent money with during the year ^[28]	#	—	84	49	47	—	
	Supplier sustainability guidelines		See Ethics and Integrity					
	Supply chain management		See Corporate Profile					

GOVERNANCE

Board of Directors Composition	Number of Board members	#	12	12	12	12	—
	Board members — Independent	#	10	10	10	10	—
	Board members — Non-Independent	#	2	2	2	2	—
	Board members — Female	#	3	6	6	6	—
	Board members — Male	#	9	6	6	6	—
	Board members — Minority ^[29]	#	0	0	0	1	—
	Board members — Non-Minority	#	12	12	12	11	—
	Board members — Under 30 years old	#	0	0	0	0	—
	Board members — 30-50 years old	#	2	2	2	2	—
	Board members — Over 50 years old	#	10	10	10	10	—

²⁸ We began disclosing this metric in 2019.

²⁹ Minority population includes American Indian/Alaska Native, Asian, Black/African American, Hispanic or Latino or any employee disclosing two or more races.

Topic	Metric	Unit	2018	2019	2020	2021	2021 (Alta Assets)	
Ethics	Business ethics policy		See Ethics and Integrity					
	Employee protection/ whistleblower policy		See Ethics and Integrity					
	Anti-bribery ethics policy		See Ethics and Integrity					
Risk Management	Risks of climate change		See TCFD Index ; Climate and GHG Emissions					
Political Contributions	Total contributions to political candidates and other political organizations ³⁰	\$	\$609,400	\$163,450	\$155,750	\$101,250	—	
Membership Association Dues	Membership association dues	\$	\$1,063,901	\$859,629	\$839,798	\$655,883	—	

30 Includes contributions from EQT Corporate PACs and EQT Corporate Treasury funds.