



ESG PERFORMANCE DATA

All data points are as of December 31 of the specified year.

TOPIC	METRIC	UNIT	2018	2019	2020 ⁽¹⁾	NOTES
Company Information						
Employees	Permanent employees	#	965	648	624	
	Full-time permanent employees	#	955	641	617	
	Part-time permanent employees	#	10	7	7	
	Temporary employees	#	2	170	189	
Revenue	Annual revenue	\$(billions)	\$4.6	\$4.4	\$3.1	
Gross Annual Production	Natural gas	Bcfe	1,739	1,802	1,747	"Gross Production" is defined as gross wellhead production of natural gas and oil/condensate produced from all wells operated by EQT, including volumes from EQT-operated wells subject to a third-party working interest. NGLs are derived from the processing of natural gas and are not directly produced from the wellhead. Therefore, our gross production of NGLs is effectively included in the volume of natural gas produced.
		MBOE	289,814	300,293	291,248	
		MMcf	1,738,883	1,801,755	1,747,486	
	Oil/Condensate	Bcfe	4	5	5	
		MBOE	680	820	761	
		Mbbl	680	820	761	
	Total gross annual production	Bcfe	1,743	1,807	1,752	
MBOE		290,494	301,113	292,009		

⁽¹⁾ In the fourth quarter of 2020, we acquired upstream assets and an investment in midstream gathering assets located in the Appalachian Basin (collectively, the Chevron Assets) from Chevron U.S.A. Inc. (the Chevron Acquisition). The Chevron Acquisition closed on November 30, 2020, and had an effective date of July 1, 2020. Given that the Chevron Acquisition occurred late in our reporting year, all 2020 data (other than annual revenue) excludes the Chevron Assets. We have included separate select environmental and production data pertaining to the Chevron Assets, annualized over 2020, as specifically indicated in our 2020 ESG Report.

TOPIC	METRIC	UNIT	2018	2019	2020 ⁽¹⁾	NOTES
Environmental						
Air Emissions	Nitrogen oxides (NOx)	kg	3,413,603	1,378,736	1,121,323	Figures include Production segment emissions only.
	Sulfur oxides (SO ₂)	kg	4,157	1,882	3,773	
	Volatile organic compounds (VOC)	kg	1,646,913	1,593,584	1,075,636	
	Hazardous air pollutants (HAP)	kg	117,680	115,394	97,272	
	Particulate matter (PM)	kg	112,352	44,590	35,251	
	Carbon monoxide (CO)	kg	949,086	487,436	328,845	
	Formaldehyde	kg	23,856	22,038	6,278	
Biodiversity	Leased or owned acreage in protected areas — wetlands total	km ²	182	179.4	182.1	EQT uses U.S. Fish & Wildlife Service and USGS data to identify protected wetlands and land areas of high biodiversity.
	Leased or owned acreage in protected areas — federal land and parks total	km ²	1,056	1,029.4	442.3	
	Biodiversity policy	See Biodiversity and Land Impacts				
GHG Emissions	Production segment Scope 1 GHG emissions	MT CO ₂ e	922,039	795,693	625,148	Although not shown in our Scope 1 GHG emissions figure, we had 6,326, 4,721 and 3,782 MT CO ₂ e attributable to our fleet operations in 2018, 2019 and 2020, respectively.
	Gathering and Boosting segment Scope 1 GHG emissions	MT CO ₂ e	73,731	83,667	49,249	
	Total Scope 1 Emissions	MT CO₂e	995,770	879,360	674,397	
	Carbon Dioxide (CO ₂) emissions	MT CO ₂	519,715	277,265	270,735	Includes all Scope 1 emissions (Production segment and Gathering and Boosting segment).
	Methane (CH ₄) emissions	MT CH ₄	19,002	24,069	16,135	
	Nitrous Oxide (N ₂ O) emissions	MT N ₂ O	3	1	1	
	Scope 2 GHG Emissions	MT CO₂e	—	—	2,814	We began tracking our Scope 2 emissions in 2020. We use the location-based method for calculating our Scope 2 emissions.
	Carbon Dioxide (CO ₂) emissions	MT CO ₂	—	—	2,796	
	Methane (CH ₄) emissions	MT CH ₄	—	—	0.26	
	Nitrous Oxide (N ₂ O) emissions	MT N ₂ O	—	—	0.038	
Scope 3 GHG Emissions	MT CO₂e	—	—	87,465,365	We began tracking our Scope 3 emissions in 2020. We report our Scope 3 emissions from Use of Sold Products (Category 11) only.	

TOPIC	METRIC	UNIT	2018	2019	2020 ⁽¹⁾	NOTES
Environmental						
GHG Emissions	Emissions reductions initiatives	See Climate and GHG Emissions				
	Climate change policy	See Climate and GHG Emissions				
	Production segment GHG emissions intensity	Production Segment Scope 1 GHG Emissions (MT CO ₂ e) / Gross Annual Production (Bcfe)	529	440	357	Includes Scope 1 Production segment GHG emissions only.
	Production segment methane emissions intensity	Calculated according to the ONE Future Protocol	0.06%	0.06%	0.054%	Includes Scope 1 Production segment methane emissions only.
Energy	Electricity consumption	GJ	18,788	18,349	14,615	2018 and 2019 energy consumption data has been restated due to a prior omission of data related to energy consumption at one of our facilities.
	Heating consumption	GJ	10,993	10,620	8,695	
	Total energy consumption	GJ	29,781	28,969	23,310	
	Energy efficiency policy	Yes				
Environmental Management	Environmental quality management policy	See Biodiversity and Land Impacts				
	Environmental supply chain management	See Climate and GHG Emissions ; Water				
	Environmental fines — number	#	13	6	8	
	Environmental fines — dollar amount	\$	\$2,558,016	\$924,490	\$266,640	2018 data includes a settlement for an incident that occurred in 2012 in Tioga County, PA.
Waste	Waste reduction policy	Yes				
	Hazardous waste					
	Total solids	Tons	0	0	0	
	Total liquids	Bbbs	0	0	0	
	Non-hazardous waste					
	Total solids	Tons	393,726	269,352	147,514	
	Total liquids	Bbbs	29,649,233	22,025,359	22,857,571	
	Waste recycled	Tons	0	0	0	
Waste sent to landfill	Tons	393,726	237,748	124,461		

TOPIC	METRIC	UNIT	2018	2019	2020 ⁽¹⁾	NOTES	
Environmental							
Water	Total water consumed/used	Thousands of m ³	14,291	10,177	8,577	Due to the nature of natural gas extraction, virtually all water that we withdraw is used immediately; therefore, “water withdrawal” and “water consumption” are synonymous for our purposes.	
	Total freshwater consumed	Thousands of m ³	8,933	7,483	6,517	We operate primarily within areas with very low to low Baseline Water Stress (<20%) and very low risk to water depletion. Some wells operated by us within Tioga County, Pennsylvania have medium Baseline Water Stress.	
	Surface water	Thousands of m ³	5,453	1,208	406		
	Groundwater	Thousands of m ³	8	0	0		
	Third-party water and municipal	Thousands of m ³	3,472	6,275	6,111		
	Non-freshwater consumed	Thousands of m ³	5,358	2,694	2,060		
	Saltwater	Thousands of m ³	0	0	0		
	Produced water	Thousands of m ³	5,298	2,672	1,942	Includes all impaired water (produced, flowback, drilling, containment and cellar water).	
	Wastewater	Thousands of m ³	60	22	118	Includes impaired water used from other operators and third-party recycling centers.	
	Total volume of produced water	Thousands of m ³	3,631	3,460	3,370		
	Amount and percent of produced water discharged	Thousands of m ³ (%)	0 (0%)	0 (0%)	0 (0%)		
	Amount and percent of produced water injected	Thousands of m ³ (%)	269 (7%)	659 (19%)	906 (27%)		
	Amount and percent of produced water recycled	Thousands of m ³ (%)	3,362 (93%)	2,801 (81%)	2,464 (73%)		
	Volume of hydrocarbons discharged to the environment	Metric tons	0	0	0		
	Water policy	See Water					
	Spills	Total spills resulting in release	#	63	70	90	
Amount of spills resulting in release		BOE	415	199	386		

TOPIC	METRIC	UNIT	2018	2019	2020 ⁽¹⁾	NOTES
Social						
Community Investments	Total investments — EQT Corporation	\$	\$11,571,077	\$23,918,539	\$28,188,000	
	Total grants and contributions — EQT Foundation	\$	\$7,778,600	\$5,111,970	\$3,662,864	
Royalties Paid	Total royalties paid annually	\$(millions)	–	–	\$355	We began disclosing this metric in 2020.
Employee Diversity	Percentage of total permanent employees who are men	%	72%	76%	74%	
	Percentage of total permanent employees who are women	%	28%	24%	26%	
	Percentage of total permanent employees who are of a minority population	%	6%	6%	6%	Minority population includes: American Indian/Alaska Native, Asian, Black/African American, Hispanic or Latino or any employee disclosing two or more races.
Employee Development	Training policy	See Talent Attraction and Retention, Diversity and Inclusion				
	Employee ESG training	See Ethics and Integrity; Spills; Occupational Health and Safety; Community Impacts and Safety				
Employee Retention	Voluntary turnover	#	–	52	40	We began tracking this metric in 2019.
	Total turnover	#	463	362	72	
Worker Safety	Fatalities from work-related injury — employees	# (rate)	0 (0)	0 (0)	0 (0)	Per 200,000 hours worked.
	Fatalities from work-related injury — contractors	# (rate)	2 (0.01)	0 (0)	0 (0)	
	Workforce accidents — employees	# (rate)	39 (3.20)	16 (1.98)	13 (2.02)	Per 200,000 hours worked and inclusive of all reported injuries.
	Workforce accidents — contractors	# (rate)	372 (3.04)	173 (2.44)	64 (2.18)	
	Lost time accidents — employees	# (rate)	0 (0.00)	1 (0.12)	3 (0.47)	Number of lost work days per 100 full-time equivalent (FTE) employees.
	Lost time accidents — contractors	# (rate)	29 (0.24)	10 (0.14)	6 (0.20)	
	Recordable work-related injuries (including fatalities) — employees	# (rate)	6 (0.49)	4 (0.49)	5 (0.78)	Per 200,000 hours worked.
	Recordable work-related injuries (including fatalities) — contractors	# (rate)	98 (0.80)	29 (0.41)	15 (0.51)	
	Total recordable incident rate — employees	rate	0.49	0.49	0.78	Incidents per 200,000 hours worked.
	Total recordable incident rate — contractors	rate	0.8	0.41	0.51	
Total recordable incident rate — short-service employee	rate	0	0.25	0		

TOPIC	METRIC	UNIT	2018	2019	2020 ⁽¹⁾	NOTES
Social						
Suppliers	Dollars spent with suppliers that are minority owned businesses (MBOs)	\$ (millions)	–	\$174.8	\$75.7	We began disclosing this metric in 2019.
	Percentage of total annual non-publicly traded company supplier spend spent with MBO suppliers	%	–	9.3%	9.3%	
	Number of MBO suppliers that EQT spent money with during the year	#	–	84	49	
	Supplier sustainability guidelines	See Ethics and Integrity				
	Supply chain management	See Corporate Profile				
Governance						
Board	Number of Board members	#	–	12	12	Minority population includes: American Indian/Alaska Native, Asian, Black/African American, Hispanic or Latino or any employee disclosing two or more races.
	Board members — independent	#	–	10	10	
	Board members — non-independent	#	–	2	2	
	Board members — female	#	–	6	6	
	Board members — male	#	–	6	6	
	Board members — minority	#	–	0	0	
	Board members — non-minority	#	–	12	12	
	Board members — under 30	#	–	0	0	
	Board members — 30–50	#	–	2	2	
	Board members — over 50	#	–	10	10	
Ethics	Business ethics policy	See Ethics and Integrity				
	Employee protection/whistleblower policy	See Ethics and Integrity				
	Anti-bribery ethics policy	See Ethics and Integrity				
Risk Management	Risks of climate change	See TCFD Index ; Climate and GHG Emissions				
Political Contributions	Total contributions	\$	\$609,400	\$163,450	\$155,750	Includes contributions from EQT Corporate PACs and EQT Corporate Treasury funds.
	Membership association dues	\$	\$1,063,901	\$859,629	\$839,798	